



Annual Ordinary EEF General Assembly 2026
Application Form for the position of
EEF President and/or EEF Ordinary Director (Board member)

PERSONAL INFORMATION	
Name, Surname	Ganders-Meyer, Philine
Phone	+49 172 5650092
Email	Pganders@fn-dokr.de
Nationality	German
Date of birth	13/06/1973
National Federation (NF) of the candidate	GERMANY

With this document I apply for the position(s) of:

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EEF President

for term 2026-2030

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EEF Ordinary Director (Board member)

for term 2026-2030

The candidate can mark more than one position⁵.

MOTIVATION AND VISION
Motivation for serving at EEF
My goal is to support the EEF and European equestrian sport through fair, safe and innovative development, rooted in tradition yet driven by progress. Having served the sport for more than 25 years in a wide range of roles, I believe I can contribute to the EEF Board through three key strengths: a broad international network and multi-perspective understanding, extensive expertise in sport and Eventing, and substantial leadership experience in youth and high-performance sport.
1. International Network and Broad Perspective
Throughout my career, I have built strong relationships across the European and international equestrian community while gaining experience from virtually every stakeholder perspective.
As Sports Director of CCI5*-L Luhmühlen, Cross-Country Coordinator at CHIO Aachen, FEI Chief Steward, FEI Course Director, and adviser to international organisers, I have developed a practical understanding of the needs and challenges faced by organisers and officials. As Eventing Manager of the German Equestrian Federation and a competitor up to CCI3* level, I have also gained valuable insight into the perspectives of athletes and coaches.
At governance level, I currently serve as Executive Director of International Affairs and Head of High-Performance Youth Sport within the German Equestrian Federation. I have also contributed through a range of FEI roles, including membership of the FEI Eventing Committee and several

working groups. Within the EEF, I was a founding member and now serve as Chair of the EEF Eventing Working Group.

These experiences have provided me with a comprehensive understanding of European equestrian sport and a strong network spanning National Federations, organisers, officials, athletes and the FEI.

2. Expertise in Sport and Eventing

For more than 25 years, I have worked full-time in equestrian sport, contributing to the strategic development of high-performance sport at both national and international level.

Whilst my roots are in Eventing, my current responsibilities extend across both Olympic and non-Olympic disciplines. Having served as a competitor, organiser, official, safety expert, FEI Course Director, committee member and federation executive, I bring both practical experience and strategic expertise.

Through my work within the EEF, the FEI and numerous education and development initiatives, I have helped support the growth of the sport, particularly within emerging National Federations. This has given me valuable experience in translating policy into practical, sustainable and effective solutions.

3. Leadership and Youth Development

Developing the next generation of athletes and leaders is one of my greatest passions.

As Head of High-Performance Youth Sport within the German Equestrian Federation, I am responsible for supporting young athletes on their pathway to senior elite sport while balancing performance, welfare, education and long-term development.

Beyond athlete development, I am committed to strengthening the future of the sport through education, mentoring and leadership development for officials, organisers and future decision-makers. My leadership approach is founded on collaboration, transparency and integrity, bringing people together to achieve shared goals and deliver meaningful progress.

Contribution to the EEF

European equestrian sport faces both significant opportunities and important responsibilities. I would like to contribute to strengthening horse welfare, supporting National Federations, developing sustainable pathways for athletes and officials, and ensuring that our sport continues to evolve in a responsible, progressive and forward-looking manner.

I believe that my combination of international experience, sporting expertise, leadership background and extensive network would enable me to make a valuable contribution to the work of the EEF Board and to the future development of European equestrian sport.

Vision for the EEF:

My vision for the EEF is to be a strong, forward-looking organisation that unites Europe's National Federations, supports their development, and serves as a respected and influential partner to the FEI.

I believe the EEF should focus on four key priorities:

Supporting National Federations by fostering co-operation, sharing expertise, and helping developing federations establish sustainable structures for athletes, officials, organisers and coaches.

Investing in future generations through robust development pathways for athletes, officials, coaches, organisers and young leaders across Europe.

Balancing tradition and innovation by embracing change where it enhances welfare, safety, fairness, education and the appeal of our sport, whilst preserving its core values and heritage.

Placing welfare, safety and integrity at the heart of decision-making to ensure the long-term credibility, social licence and sustainability of equestrian sport.

Europe remains the heart of our sport, and the EEF has a unique role to play in bringing together diverse perspectives, building consensus, and ensuring that European expertise contributes meaningfully to the future development of equestrian sport worldwide.

My ambition is to help shape an EEF that is collaborative, service-oriented and ambitious for the future, strengthening European equestrian sport whilst remaining true to the values that define it.

PROFESSIONAL BACKGROUND

Sports Career / Equestrian Background

Since 1991	Competitive Amateur Rider: Int. Competitor in Eventing up to CCI3*, German Amateur Champion Eventing 2023, Advanced Competitor in Dressage and Jumping (Award of Goldenes Reitabzeichen/ Participation in German Championships -Team and U16)
Since 2000	Sports Director/Eventing Coordinator/ Discipline Manager/ International Official (FEI Chief Steward) at several European and World Championships, CCI5* and CHIO
Since 2011	FEI Course Director for FEI Stewards Eventing (24 courses worldwide/ education of about 400 officials)
2005-2014	Chef d' Equipe for U18/U21 Teams (10 Medals at 4 Championships)
Since 2015/2023	Member/Chair EEF Eventing Working Group
Since 2013	Conducting the "National Safety Programme" and developing Eventing in a worldwide safer sport by being National Safety Officer Eventing NF Germany and Member FEI Risk Management Steering Group Eventing (2016-2018)
2017-2021	Member FEI-Eventing Technical Committee
2019-2022	Member FEI Officials Working Group Eventing

Since 2025	Member of the FEI Eventing Tack Advisory Group
Since 2003	National Judge and TD in Eventing, Dressage and Jumping
Since 2009/2023	FEI L4 Steward Eventing, L3 Steward Jumping, L2 Steward Dressage, Steward Driving (2009-2017)
Professional career/Work experience	
Education /Certification	
1992-1998	Study of Business Sciences at University Oldenburg, Germany, Diploma (Dipl. Oec.)
2022-2023	Participation in LEAP – International Leadership Programme for German Sports Officials of the German NOC
Professional Career	
1992-1998	Internships as Professional Rider, Auction Rider, Assistant for Int. Event Organiser, Assistant in Market Research Company
1998-2017	Trainee (1998-2000) and Assistant Sports Department NF Germany
Since 2001	Eventing Manager Sports Department NF Germany supporting and furthering the successful coaches Hans Melzer/Chris Bartle into and through their era of 36 medals at Olympic Games, World and European Championships and promoting Eventing to one of the highest ranked Olympic Disciplines in Germany
2009-2015	Founder and Owner of web-platform finde-reitbeteiligung.de
Since 2023	Head of High Performance Youth Department NF Germany
Since 05/2025	Executive Director of International Affairs NF Germany

REFERENCES AND ADDITIONAL DOCUMENTS
List of references and the additional document provided by the candidate: 1. Letter of motivation 2. 3. 4.

DECLARATION

I, the undersigned, hereby declare that the information provided in this application form is true and accurate to the best of my knowledge. I understand that providing false information may result in disqualification from the selection process.

I acknowledge and accept the terms, requirements and job description of the EEF for the open positions and I am committed to upholding the principles and values of the European Equestrian Federation.

07/09/2026 

Date and signature of the candidate:

APPROVAL & SUPPORT OF THE NF

Name of the National Federation:

Pferdesport Deutschland/ Deutsche Reiterliche Vereinigung e. V. (FN)

Name of the person signing on behalf of the NF:

Dr. Dennis Peiler

Title (President or Secretary General): CEO/SG

Signature / stamp

A handwritten signature in black ink is written over a blue circular stamp. The stamp contains the text 'DEUTSCHE REITERLICHE VEREINIGUNG e.V.' around the top edge, 'Standort: Berlin, Prüfung: deutsche Reiter' around the bottom edge, and 'Generalsekretariat' in the center.

Please submit the completed application form, along with any supporting documents, to the EEF Secretary General on secretarygeneral@euroequestrian.eu by **7th of September 2026 at 23:59 CET**.

ANNEX I - NONDISCLOSURE OF CONFIDENTIAL INFORMATION

Name: Ganders-Meyer, Philine

National Federation Pferdesport Deutschland/ Deutsche Reiterliche Vereinigung e. V. (FN)....

“Confidential Information” shall include but not be limited to any and all specifications, commercial and technical or non-technical data, contracts or other agreements, financials, business plans and analysis, drawings, product and service concepts and configurations, marketing proposals, documentation, or other technical or business information in relation to the EEF business, which is marked with an indicator such as “Confidential” or identified as such by the president and/or secretary general, but excluding information which:

- is or comes into the public domain otherwise than by disclosure or default by the member;
- was or is lawfully obtained or available from a third party who was lawfully in possession of the same and free to disclose it; or
- was already known to the member as evidenced by written record pre-dating such disclosure.

The EEF Director will not disclose any confidential Information to third-parties other than persons under appropriate burden of confidentiality and who are required to have the information in order to carry out the discussions regarding the EEF. The Director will take all reasonable measures and such measures shall include the highest degree of care to protect the secrecy of and avoid disclosure or use of confidential information in order to prevent it from falling into the public or the possession of persons other than those persons authorised to have any such information.

I will notify the president and the secretary general in writing of any misuse or request of disclosure of confidential information, which may come to the my attention.

I have read and understood this responsibility acceptance and accept the responsibilities and constraints listed above. I recognise that I might be removed or suspended from the position for which I was elected if I do not comply with these responsibilities and constraints.

Date:

07/09/2026

Signature:



ANNEX II – POTENTIAL CONFLICT OF INTEREST DISCLOSURE STATEMENT

1. Do you or a member of your immediate family transact business with or provide services to the EEF, one of its National Federations, an organiser of EEF Series and/or events, and/or a sponsor of such Events? Please list the relevant entities or persons below and describe the dealings. If none, please state “none”.

Employee GER NF

2. Are you or a member of your immediate family an officer, partner, director, trustee, owner (in the case of public companies, of at least 5% of total equity), beneficial owner, consultant or employee of any person or entity that does business with or provides services to the EEF, one of its National Federations, an organiser of EEF Series and/or events, and/or a sponsor of such events? Please list the relevant entities or persons below and describe the dealings. If none, please state “none”.

Employee GER NF

I understand that during my term I am required to update this disclosure promptly if my circumstances change. Failure to provide complete and accurate information, or failure to update this disclosure when required, may result in my removal from the relevant EEF body.

Date: 07/09/2026

Signature:

Ph. Gatzig

Philine Ganders-Meyer
GERMANY
E-mail: Pganders@fn-dokr.de
Tel. +49-172-5650092

To
EEF NF Delegates
EEF Board Members

Warendorf, 1st September 2026

Letter of Motivation: EEF Board Ordinary Director Position

Dear President, dear Board Members, dear NF Delegates,

with great enthusiasm for the future development of European equestrian sport, I hereby submit my candidacy for an Ordinary Director position on the Board of the European Equestrian Federation (EEF).

Over more than 25 years in equestrian sport governance, I have had the privilege of serving our community in many capacities: as an athlete, FEI official, championship organiser, manager, educator, committee member and federation executive. These experiences have given me a comprehensive understanding of our sport at every level, from grassroots participation and youth development to elite championship sport, international governance and strategic decision-making.

Today, I serve as Head of High-Performance Youth Sport and Executive Director of International Affairs within the German Equestrian Federation, where I work across all Olympic and non-Olympic disciplines. In these roles, I am responsible for developing future generations of athletes, co-ordinating international relations, and representing the interests of one of Europe's largest National Federations within the international equestrian landscape.

My professional roots lie in Eventing, a discipline in which I have been involved as a competitor, organiser, official, safety expert, FEI Course Director and member of the FEI Eventing Committee. However, my work over recent years has broadened my perspective considerably, enabling me to understand both the opportunities and the challenges facing equestrian sport and the whole variety of FEI disciplines as well. Through my involvement in FEI and EEF working groups, championship organisations, educational programmes and international projects, I have developed extensive knowledge of FEI structures, regulations and governance processes.

What I would bring to the EEF Board is not only experience, but also a strong commitment to collaborative leadership, always acting in the best interests of the sport.

European equestrian sport faces both significant opportunities and important responsibilities. We must continue to strengthen horse welfare, support our National Federations, develop sustainable pathways for athletes, officials and organisers, embrace innovation, and ensure that our sport remains relevant, respected and accessible for future generations. Achieving these objectives requires constructive dialogue, strategic thinking and strong partnerships between the FEI, the EEF, National Federations, organisers, officials, athletes and industry stakeholders.

Throughout my career, I have built trusted relationships across the international equestrian community and developed a reputation for bringing people together, identifying practical solutions and leading complex projects with a clear focus on shared objectives. I firmly believe that effective governance is founded on listening, transparency, integrity and the ability to balance diverse perspectives in the best interests of our sport.

As Chair of the EEF Eventing Working Group, former member of the FEI Eventing Committee, FEI Course Director, long-standing Championship/ CCI5* Sports Director and international federation representative, I have learned the value of co-operation across borders and cultures. Europe benefits from remarkable diversity amongst its National Federations, and the EEF plays a vital role in ensuring that every federation has a voice and an opportunity to contribute to our shared future.

I am particularly passionate about:

- ⇒ Strengthening the relationship between the EEF, the FEI and National Federations;
- ⇒ Supporting the development of athletes, officials and future leaders across Europe;
- ⇒ Promoting innovation whilst preserving the values and traditions that define equestrian sport;
- ⇒ Advancing horse welfare, safety and integrity as the foundation of all decision-making;
- ⇒ Creating sustainable structures that enable our sport to thrive for generations to come.

I am convinced that my combination of sports experience, governance expertise, specific knowledge about the Youth and international extensive network within the equestrian community would enable me to make a meaningful contribution to the work of the EEF Board.

It would be both a privilege and an honour to serve the European equestrian community in this role and to help shape a strong, united and forward-looking future for our sport.

Yours sincerely,



Philine Ganders-Meyer