

EEF GENERAL ASSEMBLY 2022



12 SEPTEMBER 2022

WARSAW (POL)

AGENDA ITEM 1



Welcome & Introduction by the President

AGENDA ITEM 2



Quorum



Appointment of Scrutineers

- Wiveka Lundh (SWE)
- Amichai Alperovich (ISR)

AGENDA ITEM 4



Approval of the agenda

AGENDA ITEM 5



Membership



Approval of 2021 General Assembly Minutes



Approval of the Annual Report of the Board



Approval of the Financial Report 2021/2022

INTERNAL AUDIT EEF

ANNUAL REPORT 2021/2022

BUDGET 2022/2023

ULF BRÖMSTER & HIDDE FRANKENA

AGENDA



- Documents and input received
- Observations
- Statement
- Recommendations



DOCUMENTS AND INPUT RECEIVED

- Annual Report 2021/2022 (prepared by Deloitte)
- Concept Budget 2022/2023 and concept Budget 2023/2024
- Minutes EEF Board meetings 2021/2022
- Discussion with EEF President Theo Ploegmakers on Annual Report and Budget

OBSERVATIONS



- The numbers, as presented, are correct, transparent and explainable
- P&L EEF very much impacted by the Longines EEF Series (LES) and therefore the Annual Report has been studied with and without the impact of LES in order to properly evaluate the underlying numbers
- Membership fees/contributions are “a fraction” of the Operating Income of EEF: 1.4 %
- Without the Longines EEF Series and increased membership fees EEF cannot operate in a sustainable manner
- EEF Board has noticed this imbalance in the P&L and has, rightly so, proposed to increase the membership fees in the years to come

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STATEMENT



- We have reviewed the Annual Report 2021/2022 (prepared by Deloitte), Concept Budget 2022/2023, Concept Budget 2023/2024 and EEF Board meetings Minutes 2021/2022
- The EEF Board is responsible for the accounting documents and the administration. Our responsibility is to give an opinion after our audit has been completed.
- The audit has been performed in accordance with good auditing practice. This means that we have planned and carried out the audit to reasonably ensure that the administration does not contain any material errors.

An audit includes reviewing a selection of the documents as well as testing the principles and the Board's application of them. We believe that our audit provides us with a reasonable basis for expressing our opinion as follows:

**We recommend the General Assembly to grant the Board discharge for the financial year
2021/2022**

STATEMENT



Given the audit, we are also giving the following forward-looking advice/recommendations;

- Clarify and strengthen the role of EEF as the European Equestrian Federation and reconfirm the commitments of individual NF's:
 - Projects and related budgets
 - Membership fees
- Approve Budget 2022/2023

THANK YOU FOR YOUR ATTENTION





**Release of the Board and Secretary General for the
accounting year 2021/2022**



Approval of the appointed EEF Auditors

- Hidde Frankena (NED)
- Ulf Brömster (SWE)

In case Ulf Brömster would be elected as EEF Board member he shall be replaced by Avalon Everett (IRL)

VOTING



Test Vote

Agenda items

- # 3: Appointment of Scrutineers
- # 4: Approval of the agenda
- # 5: Membership
- # 6: Approval of 2021 General Assembly Minutes
- # 7: Approval of the Annual Report of the Board
- # 8: Approval of the Financial Report 2021/2022
- # 9: Release of the Board and Secretary General for the accounting year 2021/2022
- # 10: Approval of the appointed EEF Auditors



Presentation Sport Development

GENERAL ASSEMBLY 2022



EEF DEVELOPMENT

12.09.2022



- To evaluate the current situation at the EEF NFs in February 2022 we conducted survey
26 out of 38 NFs responded 68% respond rate
- NF Administration
- National sport in your country
- Education of coaches and official

How can the EEF support the development of equestrianism in your country?



How can the EEF support the development of equestrianism in your country?

- *Educating trainers, riders and officials*
- *brotherhood for other NFs*
- *European Events*
- *Transfer of knowledge and continuing education for officials and coaches, especially in developing disciplines.*
- *education programs for coaches and riders, EEF NC Series; Supporting the organization of competitions for youth riders, regulations for transportation of sport horses; exchange program for the officials.*
- *Its important to always be transparent and have a good communication between EEF and our NF*
- *better integration with our neighbours*
- *We need to make with your assistance a multi-years plan concerning every aspects of the equestrian sport: board, coaches, officials, general organization*

EEF EVOLUTION TEAM COMPETITIONS



The team format will allow countries with limited number (not enough to have a complete team) of athletes to take part at the team completions.

JUMPING

- EEFEL is a tool which in close future should bring new NFs and athletes to the Longines EEF Series.
- In the next 3 years to bring new teams taking part at Longines EEF Series
- Countries who already are part of the NC series to have more athletes participating at the NC teams
- In the next 2-3 years the athletes at the age of 19-23 to be part of the main team at Longines EEF Nations Cup Series.



EEF Evolution League
Jumping



EEF Evolution League
Dressage

DRESSAGE

- The number of Dressage Nations Cup events in Central-East Europe are very limited and even more limited are the NFs who take part.
- The EEFEL is a good starting point to restart the concept for “EEF Generation Events”.
- Mixed Team Event - athletes at different age to take part as a team.

EEF EVOLUTION TEAM COMPETITIONS

In 2022 we run

- 2 jumping and 3 dressage events



EEF EVOLUTION
Team Competitions 2022

VLASIA, ROU
1-4 September 2022

Children Team Competition

1st Place:
Team CAPYBARAS
Mariam Albatul Nasser (ROU)
Mara Elena Constantinescu (ROU)
Ana Maria Diaconu (ROU)
Briana Elena Vasile (ROU)

2nd Place:
Team LITTLE STARS
Ege Çevik (TUR)
Zeynep Ayşe Erdogan (TUR)
Stefan Botev (BUL)
Nil Toros (TUR)

3rd Place:
Team TURKISH WINGS
Luca Alexandru Popa (ROU)
Mahmut Kaan Dogan (TUR)
Mayra Su Mete (TUR)
Kayra Artam (TUR)

More information at:
euroequestrian.eu

European Equestrian Federation



EEF DRESSAGE EVOLUTION
Team Competitions 2022

TSARATSOVO

08-11.09.2022
Tsaratsovo, BUL

FOLLOW LIVE
euroequestrian.eu

More information at:
euroequestrian.eu

European Equestrian Federation



In connection with every EEEFL event will be organized courses for national officials

- jumping judges and stewards
- dressage judges and stewards
- para dressage judges
- scribes

NF development plans and application for programs:

- EEF Sport Development Manager is also a FEI Solidarity Officer for Europe.
- The role is establish a good cooperation with the EEF NFs
- coordination of the FEI Solidarity projects,
- consultation for setting a development plans and application for project .

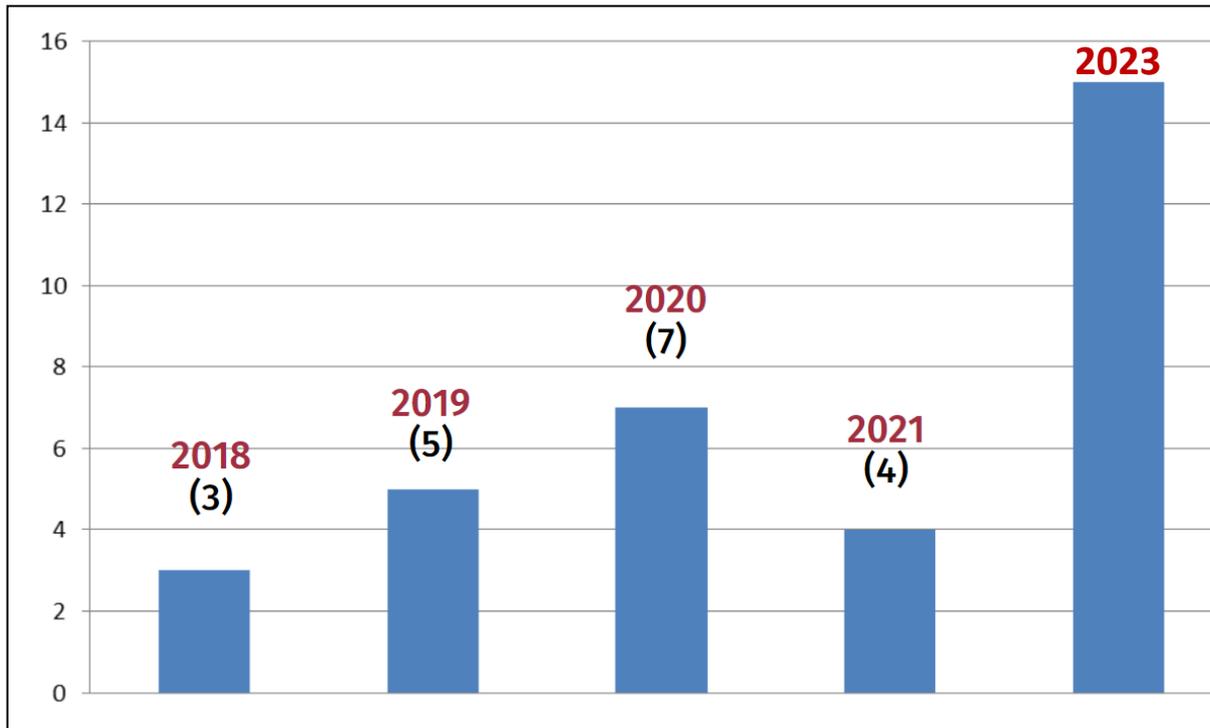
Visits at NFs

Meetings with

- NOCs;
- NF representatives
- sport government bodies

to establish a good partnership and to propose steps for further development

FEI Solidarity Project (ongoing 2018-2021), new for 2023



2023

- 15 new project
- 4 EEF NFs, which never receive Solidarity Funds are approved for 2023
- THE EEF NFs projects are the highest number compared with all other FEI Groups

HUMANITARIAN AID FOR



More than **200 tones**
of hay and feed
were provided

UKRAINE

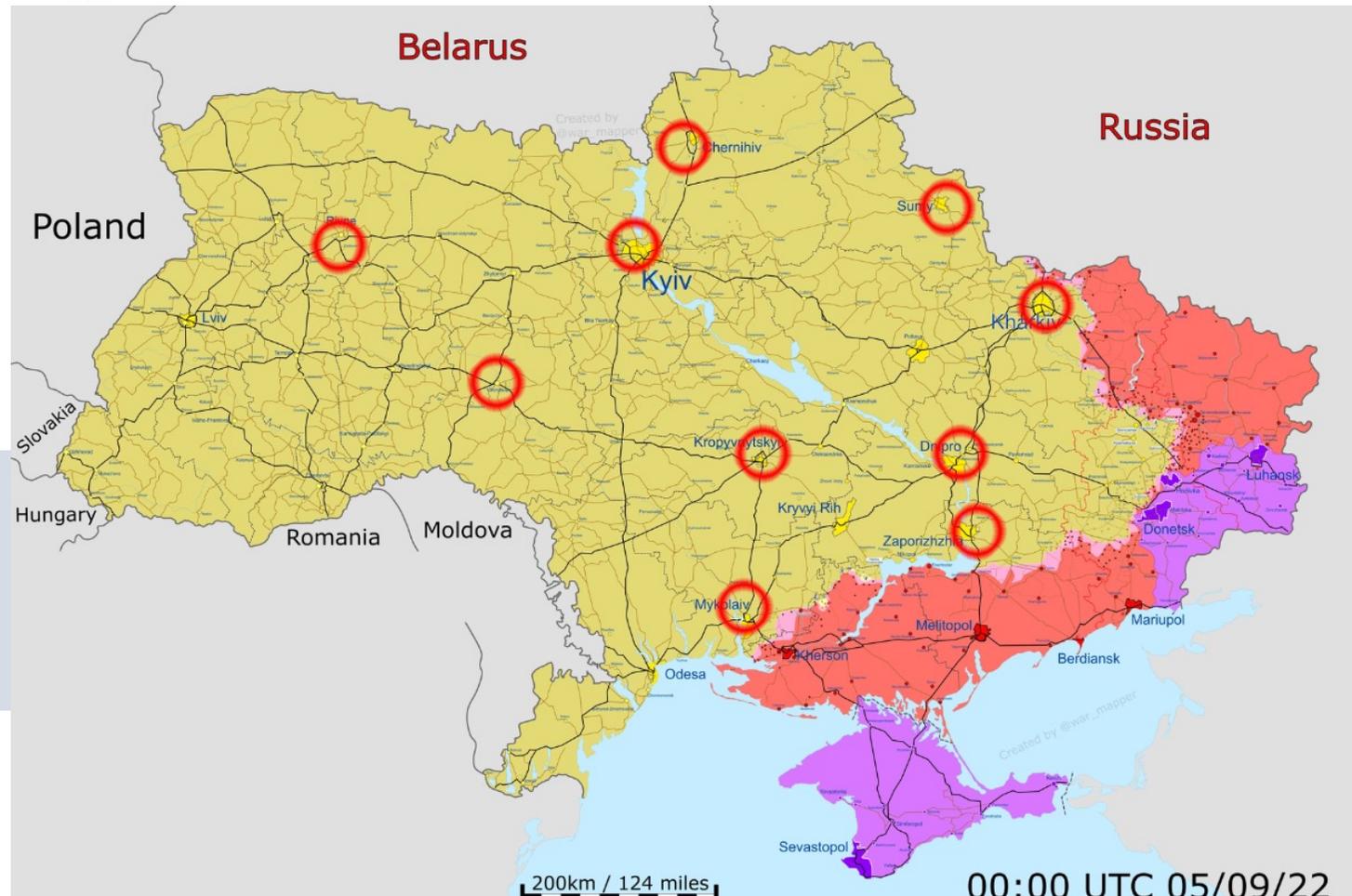


HUMANITARIAN AID FOR



UKRAINE

Distribution of the EEF aid





EEF EVENTING DEVELOPMENT:

- As pilot project the program will focus on selected countries with potential for growing.
- We would like to combine the existing projects and to build them up with additional activities and to encourage the NFs to apply for additional financial sources for development of the existing structure
- To combine the efforts and resources of EEF, FEI, NOCs and the NFs
- To start regional activities and education

The goals could be achieved only with the commitment of the NFs.



Coaching is helping individuals to solve their own problems and improve their own performance.

- To support the EEF NFs to develop education system and long term development plan for coaches in accordance with local law, EU laws for professional education and the recommendations for coach standard for occupation

Programs for Equestrian Specialists

- Trainers
- Stable managers



- tailor-made programs according the need of the NFs
- NOC/IOC Programs for NFs

Pony activities

- Introduction of regional events for ponies To use the experience of NFs with wide pony structure as a tool for development

EEF REGIONAL CHAMPIONSHIPS AND EEF EVOLUTION LEAGUE



- To set new regional championships and in few years to have a Regional Championships finals
- To develop and improve the existing ones



EEF Evolution League
Jumping



EEF Evolution League
Dressage

- to continue to support the horses in Ukraine
- To set a program for online/video training and education of coaches and athletes

When the war is over to provide support on field

Thank you



Presentation Sustainability Working Group



Climate Action Review

Sustainability Working Group

General Assembly
September 2022

Content

1. Sport and Climate Change
2. Drivers of sustainability in sport
3. Indicative emissions map
4. Environmental sustainability in strategic framework
5. Environmental Roadmap

Sport and Climate Change



Sport and Climate Change

We are in a climate crisis

- We are now in the decisive decade, so named by the United Nations. Deep emissions reductions by 2030 lower peak warming and reduce the likelihood of overshooting warming limits.
- The IPCC reports that the planet will reach the crucial threshold of 1.5 degrees Celsius above pre-industrial levels by as early as 2030.

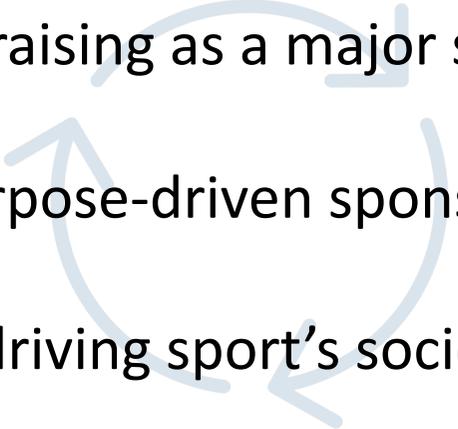
Sport is a contributor

- The global sports industry is responsible for at least 0.6 per cent of global emissions (medium-sized country).
- Sporting events are responsible for massive levels of aviation, carbon heavy stadium construction, and mountains of unrecycled garbage, all making a significant contribution in affecting the world's climate.

We face disruption

- Heatwaves, fires and air pollution affect athletes' health and athletic performance.
- Droughts and heatwaves cause overheating of sports grounds and restrictions on the use of water for cooling.
- Spectators have already been confronted with climate-related disruptions to sporting events.

Trends sustainability in sport

- 1 “Sustainability raising as a major strategic driver”
 - 2 “The rise of purpose-driven sponsorship”
 - 3 “Stakeholders driving sport’s societal change”
- 

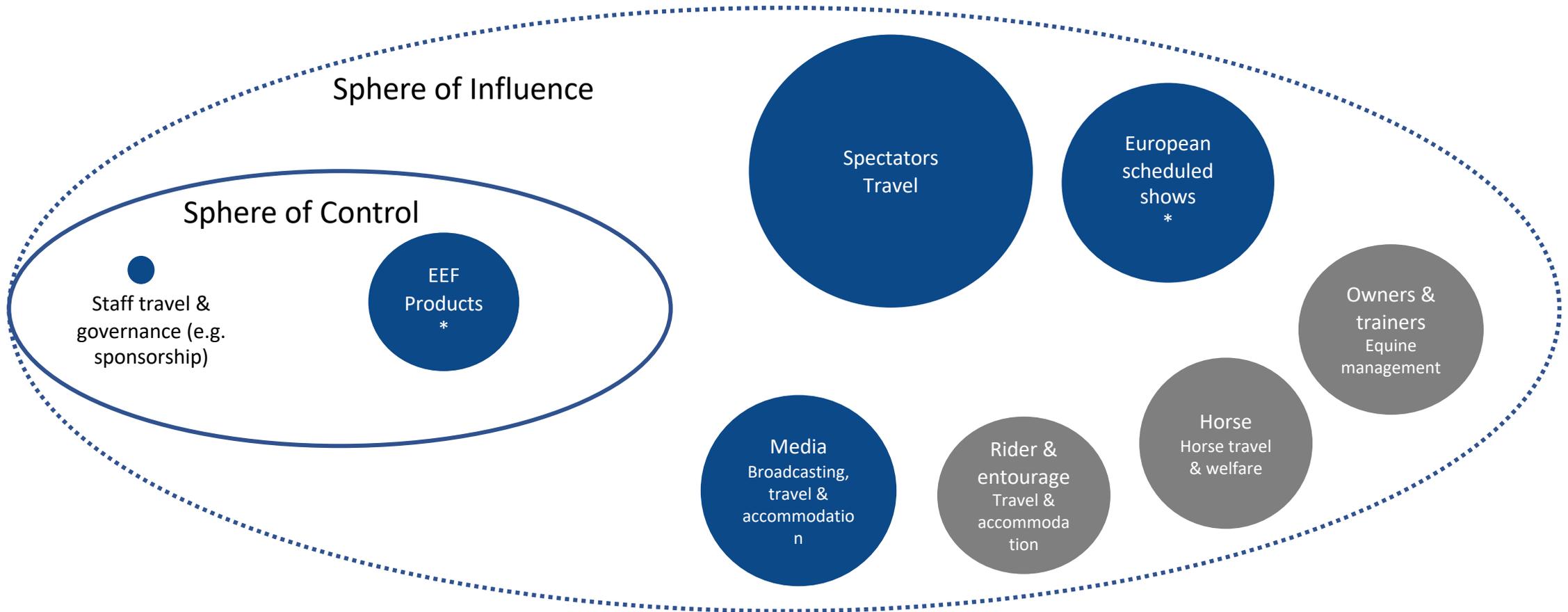
Around 84 % of decision-makers in the global sports industry say that sports organisations are committed to environmental and social issues, especially to meet the expectations of fans and sponsors.

Climate Action Review



Indicative emissions map

Areas of environmental impact under EEF's direct control and influence



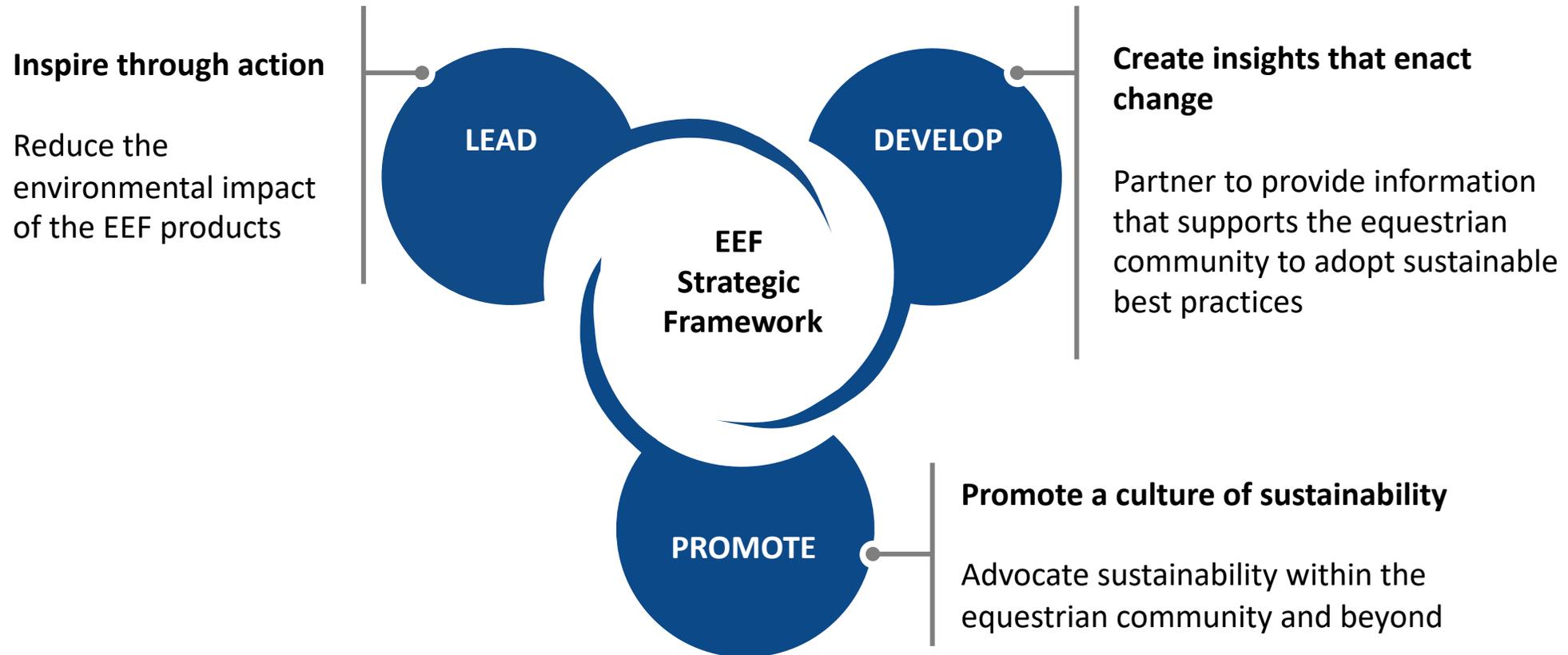
* Infrastructure, energy, catering, waste, transport, sponsors & field of play equipment.

Our Aspiration

To inspire through action and advocate to deliver meaningful positive environmental change within the European equestrian community and beyond.



Environmental objectives in the EEF strategic framework



Environmental Roadmap

	2022	2023	2024	After 2025
Reduce the environmental impact of the EEF products	<ul style="list-style-type: none"> Introduce an Environmental Code of Conduct for partners and Environmental Policy Develop an approach/solution environmental assessment 	<ul style="list-style-type: none"> Review the environmental performance Identifying areas of opportunity and impact reduction areas Collaborate with organizers 	<ul style="list-style-type: none"> Review the environmental performance Consider introducing emission reduction targets Share approach/ 	<ul style="list-style-type: none"> Establish a sustainability certification and awards programme
Provide insights that supports the equestrian community to adopt sustainable best practices	<ul style="list-style-type: none"> Deliver a solution to measure carbon footprint for the professional horse (CFH) Develop impact reduction recommendations 	<ul style="list-style-type: none"> Make CFH available for the EEF members Collaborate on improvements and mitigation practices 	<ul style="list-style-type: none"> Monitor the implementation and applicability of the CHF Continue collaboration on improvements and mitigation practices 	<ul style="list-style-type: none"> A subject to discussion after 2023
		<ul style="list-style-type: none"> Study the water consumption for the equestrian grounds and the cooling system (incl. event, home environment) Share consolidated results and recommendations 	<ul style="list-style-type: none"> To be determined by a study 	
Advocate sustainability within the equestrian community and beyond	<ul style="list-style-type: none"> Establish an inclusive dialogue and exchange of experiences on sustainable practices 	<ul style="list-style-type: none"> Introduce a regular engagement format 	<ul style="list-style-type: none"> Move beyond the equestrian community 	
		<ul style="list-style-type: none"> Develop a concept to introduce sustainability within the Equestrian Young Leaders Europe (EYLE) project 	<ul style="list-style-type: none"> Implement the concept Consider scaling opportunities 	

The roadmap is a high-level overview of a strategic environmental initiatives in the short and medium term. The content is subject to updating, revision, amendment and completion.



Nadia Kolodchenko
EEF Sustainability

European Equestrian Federation (EEF)
Belgicastraat 9, Box 2, 1930 Zaventem, BELGIUM



Presentation Longines EEF Series



LONGINES



EEF SERIES

LES SPORT PHILOSOPHY

“A team competition for EEF Countries”
(as approved in Bucharest EEF GA 2019)

EEF issues to address for 2023:

- Organization and Monitoring by EEF and its Road Managers :
 - EEF will create a professional system to support LES and service all OCs and NFs.
 - EEF will undertake the process for host agreements, schedules approvals and management of the LES
 - EEF will provide press and promotion content for OCs in a timely fashion
 - EEF will continue to honor all its undertakings in the host agreement

NFs and Chefs issues to address for 2023:

➤ Sport/Entries :

- to understand the LES Philosophy, to study the Rules and to request clarifications before the beginning of the season. Same process to follow for the Schedules after they are published.
- to enter teams in both RQs in their Region, as well as in other Regions' RQs, where invited
- to strategically use LES events to promote new talent/riders and U25 riders
- to enter teams in the RQs outside their Region to develop more teams/talents
- to ask for Wild Cards for RQs outside their Region early in the year in consultation with EEF and FEI

➤ Organization/Development/Support

- to invite and to make available officials from EEF NFs, especially upcoming new officials, if any
- NFs to support their OCs where necessary and to support all LES RQs in their Regions
- to educate their riders, stakeholders and community about the LES Philosophy and goals and to communicate same through their press and other media channels

OCs issues to address for 2023:

➤ Host Agreement and dates:

- to be in line with EEF – Longines contract
- to be signed before 31.12.2022
- to include improvements, but only in a uniform way for all OCs
- to include OC specific adjustments in Addendums that are in line with EEF Longines contract
- to do best efforts to avoid date clash with other LES events (maximum 2 events per week)

➤ Schedule:

- to run the show in 4 competition days
- to be agreed with EEF and then to be sent to FEI until 28.2.2023 for approval within 10 days
- to schedule LES NC class as the main event, either on Sunday or Friday at a prime time (i.e. after 5pm) and to follow protocols (prize giving, parade, press conference etc.)

OCs issues to address for 2023:

➤ Sport:

- to invite a maximum of 90 individuals (number of invitations remains at the OC's discretion)
- to invite first teams of their Region and then all European teams with priority over non-European teams
- to invite as many individuals as possible from the other NFs in their same Region in addition to the official team, and then to invite, without extra obligations, as many individuals from other Regions as possible
- to appoint course designer and assistant course designers in co-operation with EEF to develop new talent
- to invite and facilitate exchange of officials from EEF NFs, especially upcoming new officials, if any

➤ Organization & Media:

- EEF will ensure in a timely fashion together with Longines sponsorship material and applications
- EEF will provide media strategy in advance in co-operation with Longines
- TV broadcasting to be clarified ahead of signing of host agreement

Other issues to discuss and/or revisit:

➤ Format:

- Possibility for one more ranking class. This applies especially in the SFs that are 3* and allow less flexibility because of the higher prize money in the NC and the GP. (see slide 3 above)
- Proposals to reduce the global length of the NC class, without depriving the teams of their opportunity to jump the 2nd round as per LES sport philosophy
- Include and upgrade the contribution of horse owners in the presentation and prizegiving ceremonies

➤ Rules

- Revisit “obligation of teams to compete in both RQs to qualify for SF”
- Revisit “withdrawal of teams” from SF or F and replace it with “non-participation”
- Revisit the possibility of participation in the Longines FEI Nations Cup™ Final of current year
- Revisit composition of LES Regions without affecting the SF and F qualification system

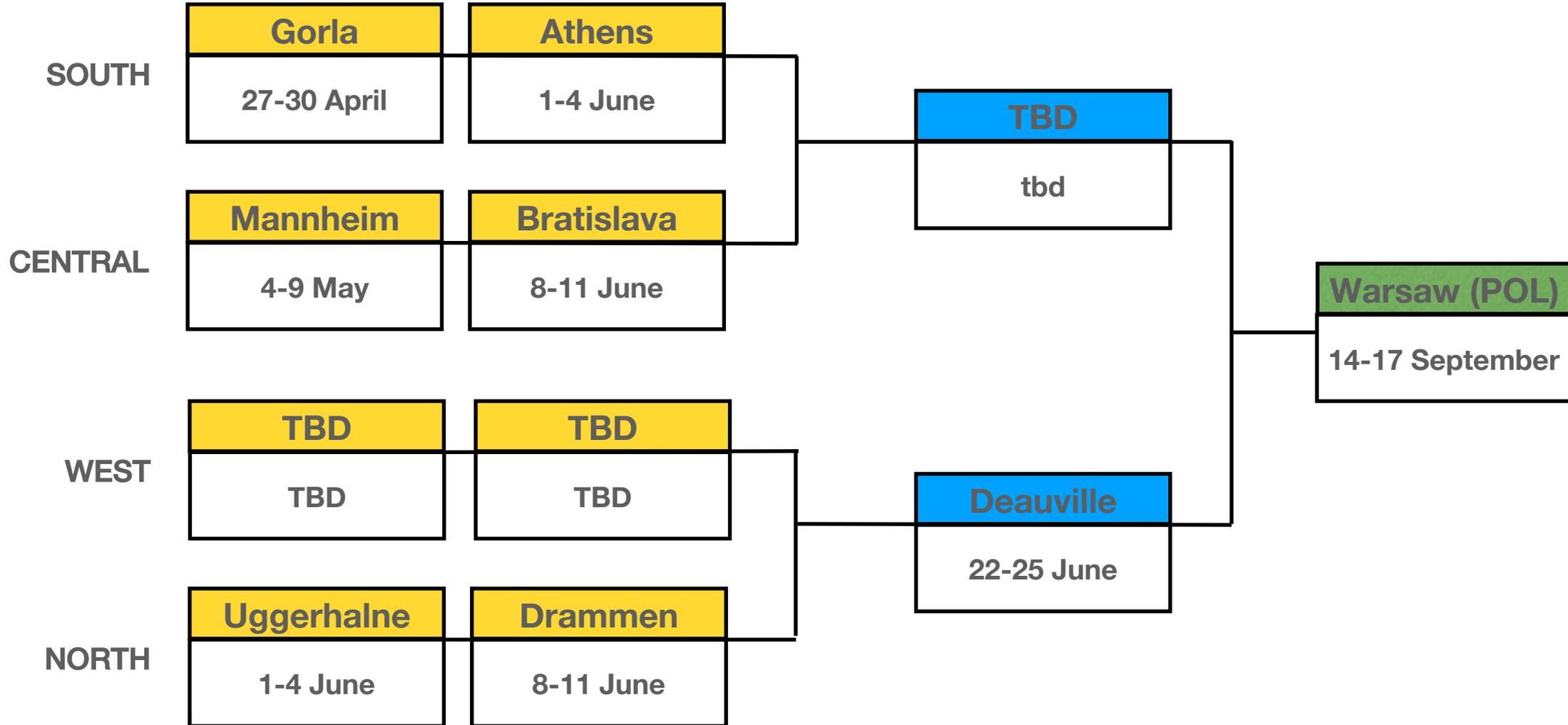
➤ Organization and OCs:

- Introduce environmental and sustainability concerns and provisions as part of the LES philosophy

Longines EEF Series 2023
(tentative)



LONGINES
EEF SERIES



THANK YOU



ALCOR CONSULTING SAGL



EEF Board proposals for the change of:

14.1 EEF Voting system

AGENDA ITEM 14



Introduction

FEI and EEF follow the principle of “one country – one vote”. This has been challenged at several occasions and there has been ongoing debate about the introduction of a different voting system in FEI and EEF.

Whereas one can argue that one vote per member of an International or Continental Federation is (similar to the United Nations) a fair approach there are numerous agents of change towards a system that takes into consideration the level of activity in such member countries (similar to a significant number of International Sports Federations).

Generally speaking, active participation and contribution into a certain field of activities is considered as the best way in obtaining important information and knowledge in this area and in strengthening its individual and collective capacities when it comes to contribute to decision making process.

Consequently the EEF Strategic Planning Working Group engaged in this question as well when drafting the EEF Strategic Plan 2022-2026.

AGENDA ITEM 14



Ultimately the EEF Strategic Plan 2022-2026, approved at the EEF General Assembly in 2021, states that EEF is to *“Introduce a weighted voting system in the EEF which takes into account the level of sports activity when providing votes on sport specific matters”* (page 14). This is a subject on the *“EEF pathway & key milestones”* for the year 2022 (page 22). The EEF SPWG dealt with this task in 2022, studied the system in other IFs to gain a broader knowledge of the options at hand and worked on different potential models comparing the effects of such models in EEF – and potentially also in FEI because an EEF voting system is widely considered as a possible role model for a future FEI voting system.

The EEF SPWG and EEF Board believe in the following transparent system based on a combination of key, reliable and fairly layered criteria to help EEF GA to strengthen its capacities on sport matter decision making process.

AGENDA ITEM 14



Section 4. The general assembly of members

Article 16 Composition

§ 1. The general assembly consists of the members referred to in article 8 of these articles of association, insofar as their membership has not been suspended.

§ 2. Voting rights

2.1 All members have equal voting rights. Each member has one vote at the general assembly on all matters with the sole exception of those of § 2.2 below.

~~§ 2.~~ 2.2 All members have weighted voting rights with regards to sports-related matters (discipline rules, event rules, qualification criteria, etc) according to criteria and for a duration determined by the board of directors and approved by the general assembly.



EEF Board proposals for the change of:

14.2 EEF Membership fees

AGENDA ITEM 14



	Year	Year
DEVELOPMENT PROJECTS		
EEF Officials Academy	20 000	33 000
Development Eventing Discipline	13 000	11 000
Development NFs structures	10 000	10 000
Stable Management Program	0	6 000
General Development Support	7 000	
TOTAL	50 000	60 000
SUSTAINABILITY PROJECTS		
University Wageningen	50 000	0
External Expert Events	20 000	10 000
Support services Carbon Footprint	0	20 000
Building Sustainability Information Platform	?	?
TOTAL	70 000	30 000
EUROPEAN CHAMPIONSHIPS		
Due Dilligence	7 500	10 000
Total	7 500	10 000



		Base Amount	Number of International Athletes Coefficient					Coefficients applicable 0 to 74 athletes : 1 75 to 149 athletes : 1,5 150 to 299 athletes : 3 300 to 599 athletes : 6 600 to 1199 athletes: 8 1200 athletes & more : 10	Annual Membership Fee Base amount x Coefficient
			2017	2018	2019	2020	Average 2017 to 2020		
		Identical Base Amount for all EEF Members							
ALB	Albania		2	7	2	1	3	1	750€
AUT	Austria		905	862	891	379	759	8	6.000€
BEL	Belgium		1502	1466	1428	1219	1404	10	7.500€
BUL	Bulgaria		115	128	126	115	121	1,5	1.125€
CRO	Croatia		67	69	70	28	59	1	750€
CYP	Cyprus		2	10	5	1	5	1	750€
CZE	Czech Republic		305	331	404	324	341	6	4.500€
DEN	Denmark		695	740	743	509	672	8	6.000€
ESP	Spain		1142	1164	1316	1097	1180	8	6.000€
EST	Estonia		130	152	181	115	145	1,5	1.125€
FIN	Finland		351	361	377	269	340	6	4.500€
FRA	France		6044	5820	5939	4463	5567	10	7.500€
GBR	Great Britain		2633	2622	2616	1721	2398	10	7.500€
GER	Germany		3652	3743	3869	2854	3530	10	7.500€
GRE	Greece		121	132	125	41	105	1,5	1.125€
HUN	Hungary	456	376	440	230	376	6	4.500€	
IRL	Ireland	676	707	750	492	656	8	6.000€	

ISR	Israel	750€	46	57	46	33	46	1	750€
ITA	Italy		3349	3017	2998	2487	2963	10	7.500€
LAT	Latvia		44	71	79	60	64	1	750€
LIE	Liechtenstein		7	9	9	6	8	1	750€
LTU	Lithuania		81	91	113	58	86	1,5	1.125€
LUX	Luxembourg		97	81	88	60	82	1,5	1.125€
MKD	North Macedonia		3	6	3	3	4	1	750€
MON	Monaco		26	16	19	18	20	1	750€
NED	Netherlands		1394	1362	1298	969	1256	10	7.500€
NOR	Norway		780	787	840	474	720	8	6.000€
POL	Poland		661	793	842	805	775	8	6.000€
POR	Portugal		461	440	444	438	446	6	4.500€
ROU	Romania		128	103	102	80	103	1,5	1.125€
SLO	Slovenia		83	80	78	53	74	1	750€
SMR	San Marino		4	5	7	5	5	1	750€
SRB	Serbia		31	32	31	11	26	1	750€
SUI	Switzerland		1084	1119	1139	833	1044	8	6.000€
SVK	Slovakia	258	268	257	224	252	3	2.250€	
SWE	Sweden	1033	1031	983	732	945	8	6.000€	
TUR	Turkey	141	69	172	27	102	1,5	1.125€	
UKR	Ukraine	156	153	160	77	137	1,5	1.125€	

130.500€

New membership under 2022 EEF GA approval - Annual Membership applicable from 2023

BIH	Bosnia and Herzegovina	750 €	1	1	2	1	1	1	750€
MLT	Malta		1	28	4	4	9	1	750€

Source of datas : www.fei.org

Assessment period : athletes and events datas from 01/01/2017 to 31/12/2020 and Olympic-Paralympic participations in the last 3 recent Games (2020, 2016, 2012).

Application period : 2021-2024 Olympic-Paralympic cycle but without retroactivity so from 01/01/2023 to 31/12/2024 when implemented following 2022 EEF GA.

Same assessment and calculation would apply for future EEF new members.



	2021-2022		2022-2023	2023-2024
	Budget	Actual	Budget	Budget
OPERATIONAL RESULT	-37,200	-178,457	4,200	18,200
Operating Income	1,501,800	1,455,464	1,853,000	1,961,000
Membership Fees	19,300	20,050	68,000	136,000
NFs	18,500	19,250	65,000	130,000
Associated Members	800	800	3,000	6,000
Commercial Income	1,420,000	1,385,167	1,520,000	1,570,000
EEF organization (sponsoring)	50,000	50,000	0	0
Longines EEF Series	1,370,000	1,306,000	1,470,000	1,470,000
EEF Evolution League			50,000	100,000
Riders Masters Cup		29,167		
Other income	62,500	50,247	265,000	255,000
Sport Development (Ukraine)	62,500	50,247	125,000	125,000
Young Leaders Program	0	0	140,000	130,000
Sponsoring Sustainability project				
Operating Charges	1,539,000	1,633,921	1,848,800	1,942,800
Services and other goods	51,800	48,799	47,300	49,800
EEF Office Zaventem	12,000	12,071	12,000	12,000
Presidents office	6,600	6,600	7,800	7,800
Auditors	10,000	13,085	12,500	15,000
Legal	23,200	17,043	15,000	15,000

Commercial Charges	1,200,500	1,263,808	1,255,000	1,355,000
Longines EEF Series	1,190,000	1,246,494	1,200,000	1,250,000
EEF Evolution League	0	11,000	50,000	100,000
Balkan Championships	10,500	6,314	5,000	5,000
Staff charges	135,000	102,326	145,000	150,000
Supplies to the enterprise	10,700	7,893	10,000	11,500
Print and office supplies	8,000	7,893	8,000	8,500
Documentation	2,700	0	2,000	3,000
Communication	101,000	58,137	72,500	85,000
Meetings & Events	35,000	35,735	30,000	30,000
Freelance writers	30,000	15,033	22,500	30,000
Subscription to professional organizations	1,000	569	0	0
Streaming (Clip My Horse)	35,000	6,800	20,000	25,000
Communication/Digital	1,000	5,164	4,000	6,500
Telephone	1,000	2,549	2,000	3,000
Website		2,615	1,000	2,000
IT		0	1,000	1,500

Projects	10,000	50,810	267,500	230,000
Sustainability	10,000	6,310	70,000	30,000
European Championships		7,500	7,500	10,000
Sport Development		20,000	50,000	60,000
Young Leaders Program		17,000	140,000	130,000
Travel	26,500	40,315	42,500	50,000
Staff		38,447	30,000	30,000
Others		1,868	12,500	
				20,000
Depreciation	2,500	4,293	5,000	5,000
Depreciation of intangible fixed assets	1,000	0	1,000	1,000
Depreciation of tangible fixed assets	1,500	4,293	4,000	4,000
Other operating Charges		23,609		
Amounts written off stocks, contracts, trade debtors	0	29,167	0	0
Increase in amounts written off	0	29,167	0	0
FINANCIAL RESULTS	-200	-400	200	200
Other financial income	0	80	0	0
Realized exchange gains	0	80	0	0
Other financial charges	200	480	200	200
Realized exchange losses	0	263		
Bank charges	200	212	200	200
Payment differences	0	5	0	0
TOTAL RESULT	-37,000	-178,857	4,000	18,000

AGENDA ITEM 14



Approval of revised EEF Statutes

AGENDA ITEM 15



Article 12 Membership fee

§ 1. The members and associate members pay an annual membership fee that will be according to criteria and for a duration determined ~~annually~~ by the board of directors and will be approved by the general assembly.

AGENDA ITEM 15



Section 4. The general assembly of members

Article 16 Composition

§ 1. The general assembly consists of the members referred to in article 8 of these articles of association, insofar as their membership has not been suspended.

§ 2. Voting rights

2.1 All members have equal voting rights. Each member has one vote at the general assembly on all matters with the sole exception of those of § 2.2 below.

~~§ 2.~~ 2.2 All members have weighted voting rights with regards to sports-related matters (discipline rules, event rules, qualification criteria, etc) according to criteria and for a duration determined by the board of directors and approved by the general assembly.



Approval of the Budget for

- 2022/2023
- 2023/2024

AGENDA ITEM 17



Election:

EEF President (term: 2022-2026)



Presentation of Candidates for the election of 3 EEF Board Members

- Elisabeth Max-Theurer (AUT)
- Alan Andabaka (CRO)
- Soenke Lauterbach (GER)
- Ulf Brömster (SWE)



Presentation of Candidate:

Elisabeth Max-Theurer (AUT)

EEF Board Member Candidate

Elisabeth Max-Theurer



Qualifications & Motivation

- ✔ For me, the **welfare of the horse** always comes first. One of the main future tasks will be the adapted **modernization and promotion** of our sport, conducted hand in hand with the welfare of the horse and without sacrificing traditional values.
- ✔ Many **years of national and international experience in dressage sport** (as an olympic rider, trainer, breeder, int. 5*judge and organizer of 4*dressage events) give me a full understanding of our beloved sport.
- ✔ My **profound experience in sports and business** combined with well-established **international contacts** allow me to support the EEF and its members in securing the sustainability of equestrian sport in Europe, as laid down in the EEF Strategic Plan 2022 – 2026.
- ✔ As a chairwoman of the **Central European Dressage Working Group** and organizer of CDI**** Events in Austria and Germany, I have comprehensive knowledge of the needs in equestrian sports, especially in dressage, and how to maintain constant growth while **supporting European countries** in their development progress.
- ✔ In order to achieve the goals in the upcoming years, I am determined to contribute my time and international experience, acting as an **ambassador for the equestrian sport** in Europe, and to implement the necessary work in close cooperation with the EEF members, stakeholders, FEI and institutions, who share the passion and desire to promote our sport on a national and European level.

Sports Career, Equestrian Background & functions as an official

Elisabeth Max-Theurer



Sports Career

- ❖ 1979 – European Championships, Aarhus DEN – **European Champion-D**
- ❖ 1980 – Olympic Games, Moskau RUS – **Olympic Champion-D**
- ❖ 1983 - European Championships, Achen GER – 10th Place-D
- ❖ 1984 – Olympic Games, Los Angeles USA – 11th Place-D
- ❖ 1992 – Olympic Games, Barcelona ESP – 8th Place-D
- ❖ 1994 – World Equestrian Games, Den Haag NED – 12th Place-D
- ❖ 6x National Champion AUT





Equestrian Background & functions as an official

- ❖ President – Austrian Equestrian Federation (since 2002)
- ❖ Vice-President – Austrian Olympic Committee
- ❖ Chairwoman – Central European Dressage Working Group
- ❖ Former chairwoman of the advisory board of the Spanish Riding School

- ❖ FEI Judge – Dressage 4* & 5*
- ❖ FEI Judge YH – Dressage 4* & 5*
- ❖ FEI Solidarity Committee member
- ❖ Former FEI Dressage Task Force member

Professional Background & Awards

- ❖ Co-ownership Plasser-Theurer GmbH, the world market leading company for track construction machines, exporting products into over 100 countries.
- ❖ Since 2009: Owner and operator of the facility stud farm Vorwerk (GER) as a result of a special interest in breeding
- ❖ Since 1990's: Show organizer and host of several well-known int. CDI**** shows in Achleiten (AUT) and Cappeln (GER)
- ❖ 1996: Gold medal for services of the Republic of Austria
- ❖ 2005: Reitmeister „riding master“
- ❖ 2010: Sports consultant awarded by the state of Upper Austria

Outlook & Vision

I am a horse enthusiast and pursue our beloved sport with a lot of commitment, ambition, heart and soul. Therefore, I am even more determined to work on:



Development and promotion of the European equestrian sport and its respective objectives.



Establish the horse welfare as a paramount topic.



Following the EEF Strategic Plan to create sustainability around the equestrian sport in Europe.



Thank you very much!

Don't hesitate to
contact me

Elisabeth Max-Theurer

max-theurer@aon.at

www.oeps.at

AGENDA ITEM 18



Presentation of Candidate:

Alan Andabaka (CRO)

GENERAL ASSEMBLY 2022
BOARD MEMBER CANDIDATE



ALAN ANDABAKA

NF CROATIA

BALKAN EQUESTRIAN COUNCIL
CHAIRMAN

AGENDA ITEM 18



Presentation of Candidate:

Soenke Lauterbach (GER)

Soenke Lauterbach

EEF Board Member
candidate



SOENKE LAUTERBACH RE-ELIGIBLE



EEF Board member term 2018 – 2022

Deputy of EEF 1st Vice-President in the FEI Board

Re-eligible for the term 2022 - 2026

SOENKE LAUTERBACH

EXPERIENCE WITH HORSES AND SPORT ORGANISATION



- Rider and horse owner
- competition record in Dressage, Jumping, Eventing
- used to be FEI Steward in Dressage, Jumping, Eventing, Driving
- National Judge at basic level
- FEI World Equestrian Games Aachen 2006
- Hong Kong Equestrian Federation
- German Equestrian Federation
- Working Groups of EEF and FEI

SOENKE LAUTERBACH

MAIN ASSETS



Awareness of small NF's needs from own experience in HKG NF

Think outside the box

Strong network and long experience

SOENKE LAUTERBACH

EEF OBJECTIVES



Our mission is to provide the platform to inspire the growth and accessibility of equestrian sport with horse welfare as the guiding principle of our progressive and transparent leadership.

Priorities	Objectives					
Lead	Speak with one voice for Europe in the FEI and the EU on matters of high importance by reaching European consensus	Strong(er) engagement of member NFs through EEF structure and processes	Increase European influence in the FEI	Manage European and Regional Championships and Series	Foster good relationships with the FEI and the other continental associations (PAEC, AEF, ACES)	Act as a lobby organisation for equine matters in the EU
Develop	Initiate new EEF events in Europe and support the existing ones	Establish European Rankings	Secure funding for development through authorities and organisations	Adopt the Brotherhood programme for development projects in Europe	Establish a strong development cooperation with FEI Solidarity	Foster the transfer of equestrian knowledge across Europe
Promote	Highlight horse welfare in all our actions	Promote fair-play and clean sport	Promote the European values of equestrianism	Secure the “social license” for equestrianism	Endorse equestrianism’s diversity assets in gender and age	Promote best practices between NFs

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Soenke Lauterbach

EEF Board Member
candidate





Presentation of Candidate:

Ulf Brömster (SWE)



SVENSKA RIDSPORT
FÖRBUNDET

Ulf Brömster

EEF Board Member Candidate

Swedish equestrian sports in brief



Sweden has the 2nd highest horse population density in Europe, only Iceland is ahead

850

non-profit clubs



156 000 individual members



1 million Swedish horse lovers

Second largest sport among young people



Around 450 riding schools



236 913 competition starts 2021



5 million hours of riding at riding schools



A world-leading equestrian federation

Some highlights from 2021:

- Olympic Team Gold medal and individual Silver medal, Jumping
- Paralympic Silver medal
- FEI European Championships Bronze medal, Jumping
- FEI European Championships Team Bronze medal, Eventing
- Peder Fredricson no. 1 Longines FEI ranking

Awards 2021:

- Swedish Olympic Jumping team awarded Team of the Year
- Swedish Olympic Jumping team awarded the Feat Gold
- Swedish Olympic Jumping team selected by the Swedish public as winners of the Jering Award
- The Swedish Equestrian Federation awarded Sports Federation of the Year



- Previous commitments include Org. Committees for FEI European Championships and FEI European Championships for Ponies as well as Gothenburg Horse Show. Previously also President of the Strömsholm National Equestrian Center.
- Engaged in equestrian sports since 2003 when joining the board of the local riding club.



- President of the Swedish Equestrian Federation since 2015, having first joined the board in 2011 and selected Vice President 2013-2015.
- Currently Vice President Swedish Horse Industry Foundation (HNS) and part of the Org. Committee for Sweden International Horse Show.
- Internal Auditor and part of the EEF Strategic Planning Working Group.



- Education: Two Master degrees, in Business and in Science, from Swedish top universities as well as an Executive MBA in Digital Business.
- Current role: Head of Supplier and Commercial Governance IT at Ericsson.
- Career in brief: more than 25 years at global company Ericsson with roles including Head of Supplier and Commercial Governance IT, Head of IT Sourcing, Cloud Sales Engagement Director and VP Group IT. Also spent 15 years in the Swedish Army, leaving ranked as Major.



A great fit

→ Our long-term strategy working towards 2025 is yielding results. By executing on the strategy we have aligned the work throughout our entire federation with great success – from central level to the regions, clubs and individual members.

→ My experience in bringing together an NF this big would be beneficial to the EEF.

→ Sustainability and horse welfare are two important pillars of the Swedish strategy. We have come a long way on our sustainability journey and further intensified our efforts during 2021 with a new strategy. As for horse welfare, Sweden is a leading nation and we are spreading our knowledge on animal protection to other countries.

→ The progress at the Swedish NF would be of value to the EEF's work on social license.



Vision

I believe the EEF needs to take its rightful position within the equestrian arena by:

- ➔ Anchoring and execution of the long-term strategy
- ➔ Securing top sport in Europe i.e. which international series in each discipline are needed in Europe to secure the evolvement of equestrian sports.
- ➔ Supporting the sharing of best-practice between NFs, to support top sport development as well as Brotherhood program
- ➔ Strengthening the work even further in the area of Social License to Operate, including horses welfare and sustainability





Questions or comments?



SVENSKA RIDSPORT
FÖRBUNDET

AGENDA ITEM 18



Election:

3 EEF Board Members (term: 2022-2026)



Presentation of Candidates for the election of the Chair of the EEF EU-Committee

- Mark Wentein (BEL) (presented by Cathy Marlier)
- Catherine Bonnichon de Rancourt (FRA)
- Paula Calamatta (MLT)

AGENDA ITEM 19



Presentation of Candidate:

Mark Wentein (BEL)

GENERAL ASSEMBLY 2022



CANDIDATURE

CHAIR OF THE EEF EU-COMMITTEE

MARK WENTEN – (BEL)

APPOLOGIES NOT BEING PRESENT



ON THIS MOMENT I AM TRAVELLING AS COMPETITOR

TO THE

FEI WORLD SINGELS DRIVING CHAMPIONSHIPS IN

HARAS DU PIN (FRA)

SO PLEASE EXCUSE ME NOT TO BE PRESENT AT THIS GA OF EEF



MORE THAN 40 YEARS EQUESTRIANISM



- Operator (since 1986) & Chairman of *Touristic Horse Carriages* in Bruges (BEL) – owner of 25 horses
- For 35 years Publisher and Sr. Editor of **HIPPO REVUE** – Belgians Leading Equestrian Magazine



- Still an active (inter)national driving athlete.

Qualified for his 7th FEI World Championship H1
September – 2022 in Haras du Pin (FRA)



40 YEARS OF HORSEMANSHIP



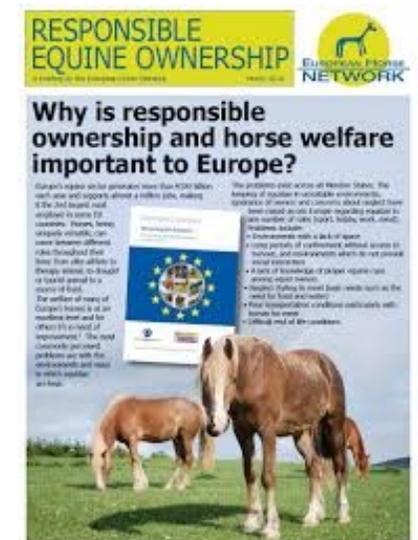
- FEI Level 4 Official as: Judge, TD & Course Director
- Active rider and driver
- Former President of *Vlaamse Liga Paardensport* and the *Belgian Confederation of the Horse (CBC-BCP)*
- More than 25 years administrator of the BEL NF
- Commentator on numerous FEI World & Continental Championships
- Stadion speaker for the equine disciplines at the 1996 Atlanta Olympics (dressage, jumping, eventing)
- Member of the Int. Alliance of Equestrian Journalists IAEJ
- Chef d'Equipe of the BEL H4 driving team



EUROPEAN HORSE NETWORK



- Since 2015 **Chairman of the *European Horse Network (EHN)***, the numbers of affiliated federations to EHN had since then a significant growth. Now almost 30 federations.
- The *European Horse Network* is a non-profit network of stakeholders acting at a World, European, National or Regional level within the European horse, pony and donkey and welfare sector.
- EEF & FEI are affiliated members of EHN. So intense cooperation exists already.
- Lobbying on the highest level with international equine stakeholders.



LOBBYING ON THE HIGHEST LEVEL WITH INTERNATIONAL EQUINE STAKEHOLDERS



Gen. assembly
London –



WorldHorseWelfare

with
HRH Princess Ann – Patron of WHW
and
*Florence Gras – Secr. Gen of the
World Tote Association
& Secr. Gen of EHN*

ABOUT HORSES, NATURE
& WELFARE WE CARE



MEP HORSE GROUP IN EU-PARLIAMENT



Regular meetings with MEP's and decisionmakers in Brussels about equine topics:

- Horse Welfare and transport
- Animal Health Law & Identification
- Brexit and VAT issues
- CAP and green assets in agriculture

*With Ursula von der Leyen
President of the EU-Commission*

MEP HORSE GROUP IN EU-PARLIAMENT



Mrs. Ursula von der Leyen, President of the European Commission,

Mrs. Hilde Vautmans, Member of the European Parliament and Chairwoman of the MEP-Horse Group

Mr. Mark Wentein, Chairman of the European Horse Network

MISSION AND INPUT TO EEF & EU



* with greatest respect for the welfare of the horse and the FEI & EU rules and regulations.

* maintaining partly the historical tradition of this sport, but also create new formats for the future development.

* transport, end of life, welfare, medication, identification, Brexit, VAT,... are important EU-items that influence the equine sector.

* work together with other important stakeholders



FEI BADGE OF HONNOR



Since decades good friends and decionsmakers:

Belgian NF President, *Stephan Detry*
Presenting the FEI Badge of Honnor
to Mark Wentein

The BEL NF supporting this
candidacy!





Thank you for your support !

Mark Wentein





Presentation of Candidate:

Catherine Bonnichon de Rancourt (FRA)

GENERAL ASSEMBLY 2022



APPLICATION AS CHAIR OF THE EEF EU-COMMITTEE

CATHERINE BONNICHON – DE RANCOURT 

12/09/2022 - WARSAW



● Professional background

- **Master degree in European Law - Lawyer** - Admission to the Paris Bar
- **European Parliament** : Parliamentary Assistant; Political adviser
- **FFE Director of public affairs**: monitoring and advocacy with my team (European and national legislations)

ELECTION OF THE CHAIR OF THE EEF EU-COMMITTEE



● Involvement at the EU level

FFE

- Since 2014: Daily monitoring and advocacy (meetings with Commissioners, MEPs)
- Main achievements :
 - ⇒ CAP : inclusion of equestrian centres in the forthcoming period
 - ⇒ VAT : adoption of the reform in April 2022 (equines in the Annex III)

EEF

- 2015 – European Week of Sport – pony club in Brussels
- 2017 – Member of EU Committee : animal welfare, agriculture, animal health and animal breeding regulations, VAT Directive etc.



FITE

- 2015 – Setting up the EU Committee monitoring on border crossing, tourism, etc.
- 2018 – Member of the EC Expert Group dedicated to the Package Travel Directive
- 2018 – EHN Board Member and Legal Committee Member



● My vision about the EEF EU Committee

- **Network between NFs**
- **Monitoring and information to the NFs** (about public consultations, content in newsletters...)
- **Networking and Advocacy** (position paper, amendments...)
- **Work on common interests** (ex: funds for EU members and non EU countries...)

● Main challenges

- **Transport and Animal Welfare**
- **Implementation of the Animal Health Regulation**
- **Post Brexit issues**

AGENDA ITEM 19



Election:

Chair of the EEF EU-Committee (term: 2022-2026)



Election:

2 Members of the EEF EU-Committee (term: 2022-2026)



Appointment of the 2nd Vice-President



**Appointment of Ulf Helgstrand as
EEF Honorary Board Member**

AGENDA ITEM 23



Any other business



Closing

THANK YOU

